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May 15, 2014

Mrs. Leslie Mollsen American City Bureau, Inc. 302 West Main Street West Dundee, IL 60118

Dear Leslie,

After working together about three years on our important capital campaign, you know that I am a person who has high expectations and thinks seriously about requests such as serving as a reference. As a result, I do not write a lot of recommendation letters. However, in the case of American City Bureau, I am willing to do so.

From the very beginning of our work together, ACB was knowledgeable and professional allowing us to feel confident in the guidance they provided us. Our ACB senior consultant was very good and a great help all along the way. From the very beginning our leadership team and volunteers knew we were working with a very experienced, qualified and professional consultant. Beyond his knowledge of capital campaigns, he was mindful of our limited resources, staying at our retreat center whenever he came to town and eating very modestly.

We have worked with other consultants in the past. ACB compares favorably in a comparison. Your interest in us went above and beyond the call of duty, and certainly went beyond the four corners of a contract. ACB was dedicated to getting the job done and I feel that you *lived* the campaign with us. Today the Subiaco Abbey and Academy campaign has exceeded the \$6.6 million mark, an objective that many thought was not possible. I believe the involvement of ACB has been an important part of our success.

When I have a favorable professional experience, I believe in maintaining that relationship for the long-term. I look forward to what the future might bring for our two organizations and if the circumstances presented themselves again, I would look forward to partnering with ACB or recommending your firm to other organizations in need of superior development counsel.

Sincerely,

Glenn Constantino

Procurator/Director of Development